# YOUR CAREER AT TOYOTA MANUFACTURING UK

## Do you want to join the largest automotive OEM group in the world?

ATA Recruitment are delighted to announce that we have partnered with Toyota Motor Manufacturing UK Ltd (TMUK), supporting the growth of their world class manufacturing facility in Derby, responsible for producing the Toyota Corolla model.





www.ata-recruitment.co.uk



# **A HOUSEHOLD NAME**

With over £2.75 billion of investment in the UK, Toyota are a pioneer in new technology, with having produced the first hybrid vehicle in Europe and are now developing a fuel cell powered prototype Toyota Hilux with funding from the APC.

As an employer, TMUK boasts an average length of service of 15+ years, highlighting their investment into their workforce. They provide fantastic training which is completed within the onsite training academy. This helps Engineers become truly multiskilled, as the training includes mechanical, electrical, fluid power, PLC programming and robotic programming. Furthermore, this site has seen 60 internal promotions in the last 2 years, with ample opportunities to progress into senior positions. The business has a great track record in the development of home grown leaders, the majority of current managers and leaders have worked their way through the business.



### **BEST IN CLASS**

At Toyota, we recognise that highly skilled and motivated employees who are treated with trust and respect show great commitment to the fulfilment of the company's goals.

Toyota's 'people' philosophy provides each and every employee with growth opportunity and fulfilling, stable employment. Toyota believes that this can be best achieved by securing long-term prosperity for the company.

Both short and long term success depends on the continuous commitment of employees. Training, multi-skilling, job rotation and good communication play a part, as well as a competitive salary and benefits package and regular performance appraisal.

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# PHILOSOPHY OF RESPECT, CARE AND DEVELOPMENT FOR EMPLOYEES

#### Benefits

Benefits include option of private healthcare covering the member and their family (TMUK covers cost of member, member pays for additional family members on cover)

#### Work-Life Balance to Suit You

On site nursery open 6.45am - 18.00pm

#### Enhance your knowledge and skillset

Education linked to the job role and professional development within maintenance can be paid for by the company

#### Development Opportunities

Over 120 employees are on internal development programmes across the company currently, leading to promotion





## LONG TERM, STABLE Employment

#### Security in your role

TMUK have never made a compulsory redundancy in their 30 year history

#### Value

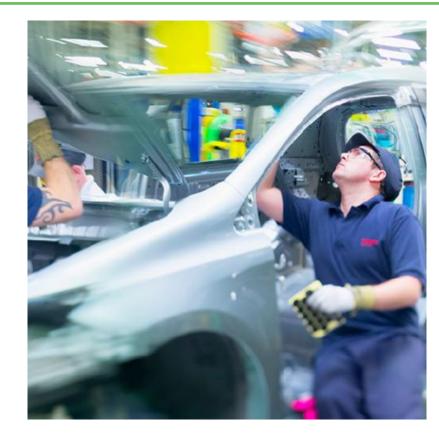
Every job is valued, TMUK invest in all members to ensure they are not only reaching their full potential, but will have the opportunity to succeed for the long-term

#### **Responsibility from day one**

Maintenance are the ones who keep the plant running and are critical to daily operations, so you will get responsibility from day one

#### Grow your career with TMUK

There are lots of leadership opportunities within the company, in particular in maintenance over the coming years









33 days holiday



Up to 12% pension



**Car finance** options



Life assurance Health care



Company sick pay



Bonus



**Opportunity to work** internationally



## ARE YOU READY TO START YOUR JOURNEY WITH TOYOTA MOTOR MANUFACTURING UK?

ATA Recruitment are working alongside TMUK as their exclusive recruitment partner for on all permanent maintenance positions, including:

- Maintenance Engineers
- Multiskilled Maintenance Engineers
- Senior Maintenance Engineers

Contact our Managing Consultant Ashton Kenney on:



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- in <u>Ashton Kenney on LinkedIn</u>





