



# WHAT YOU GET WITH YOUR HPTI REPORT

The HPTI helps identify leadership potential by exploring a person's personality traits and provides an insight into how suited they may be for a given job role or position, for example senior executive leadership. The assessment is easy to complete and you will gain a comprehensive report into the individuals potential. The report identifies the optimal levels of certain behaviours for effective leadership, how the person measures against these and how they can develop these skills to reach their full potential.

Developed over many years in collaboration with experts, professionals and practitioners through research programmes and in collaboration with researchers at University College London and High Potential Psychology Ltd., the HPTI measures the following personality traits:

- Conscientiousness – Self-motivation and drive to achieve
- Adjustment – Resilience to stress and pressure
- Curiosity – Openness to adopting new approaches
- Risk Approach – Willingness to confront and solve difficult challenges
- Ambiguity Acceptance – Approach to uncertainty and complexity
- Competitiveness – Need to achieve and fulfil positions of power and influence

**Assessment type:** Personality

**Time to complete:** 10 minutes

**Format:** 78 questions

**Training required:** International HPTI Accreditation

